

## About WOS

Workforce Opportunity Services (WOS) affords young adults in under-served populations the ability to chart their own paths to personal, professional and financial independence.

WOS works with affiliated universities to design a unique academic scholarship certification program. WOS provides employment while educating students in various professions such as Information Technology.

Many clients have recruited WOS employees to join their staff in full-time positions.



**Dr. Arthur Langer**  
Founder & Chairman

Dr. Langer is on multiple faculties of Columbia University

## WOS Services

### *A partial list of WOS advanced services*

Java Programming  
Web Design & Development  
Quality Assurance  
IBM Mainframe Programming  
Healthcare Benefits Coding  
Content Management  
Database Design  
Software Engineering  
Network Administration  
E-Commerce Systems  
Information System Design  
Project Management  
Legacy Application Support  
Level 2 Help Desk

### **WOS ACADEMIC PARTNERS**

Columbia University, Rutgers University,  
The University of Akron, University of  
Missouri St. Louis, The University of  
Texas at El Paso



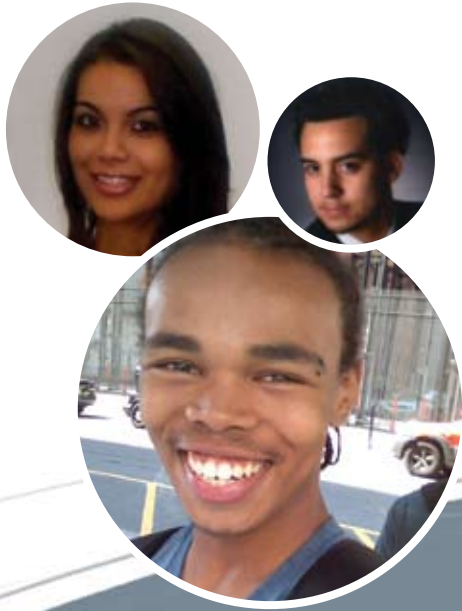
## Workforce Opportunity Services

*More Than Just Outsourcing*

Workforce Outsource Services  
dba Workforce Opportunity Services  
is a 501c3 entity.

**Workforce Opportunity Services**  
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## The WOS Difference: *Our unique approach.*

**Tailored Curriculum:** Sponsoring companies work closely with WOS to define their outsource needs.

**Mentoring:** WOS' advanced mentoring program assists students through their successful transition into the workplace.

**Supply Chain:** Companies work with WOS for succession planning and supply chain management.

**“It is the dedication of the teachers, students and mentors that truly make the difference.”**

Barbara Koster, Senior Vice President & CIO  
Prudential Financial, Inc.



## WHY WOS?

WOS' model gives companies the ability to put WOS employees to work either on-site or off-site.

Companies have the flexibility to contract with WOS for outsource services or hire WOS employees to fill full-time positions.

Companies realize many benefits ranging from cost savings to diversity to succession planning.

### *A partial list of WOS Clients*

GalaxE.Solutions, Horizon Blue Cross Blue Shield, Johnson & Johnson, Medco Health, Museum of Modern Art, Pershing LLC, Prudential Financial, SBLLI, Safe Horizon, TMP Worldwide

## HOW IT WORKS

### Your Needs Defined

Tell us what your company needs and we'll design an academic program for it.

### Candidate Selection

WOS works with local affiliates to identify high school graduates and community college students.

### Pre-Certification

Before candidates can join WOS they are required to successfully complete a rigorous pre-certification program.

### Work & Study

Students are taught how to successfully balance work and school.

### Outsource

WOS employees work for clients both on-site and off-site with ongoing senior project management support from WOS.

### Ladders of Ascent

WOS employees earn advanced certifications and eventually meet their bachelor degree requirements while working directly for WOS or our clients.