

# CLOSE YOUR DATABASE ADMINISTRATOR GAP WITH UNDERREPRESENTED TALENT



# Problem

It's hard to  
get the right  
IT talent...  
and it's even  
more  
difficult to  
get diversity.

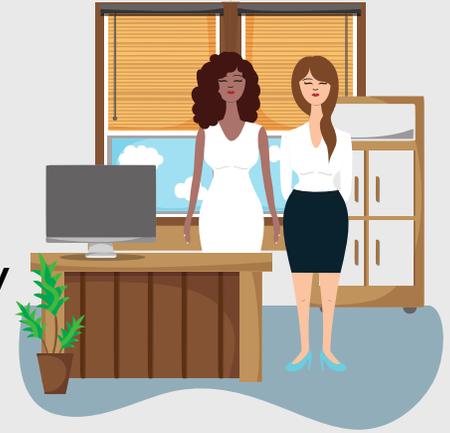


WOS is the only organization in the U.S. that combines all aspects of the new employee lifecycle into one comprehensive **end-to-end** workforce development solution. By combining the program creation, design and development, recruitment/selection, academic training, full-time WOS employment, a research-backed predictive analytic instrument and eventual transition to a full-time employee at the partner company, WOS has created a **systemic solution** to assimilate historically underserved populations into the corporate space.



## Did you know....

92% of tech founders know about unconscious biases in hiring. But, only 45 % are doing anything about it.



WOS offers a cost effective solution that speaks to your diversity needs and goals



WOS's high touch comprehensive framework is designed to mitigate the risk to their partners and to ensure program participant success. This allows the necessary training, individual mentorship, corporate assimilation, and overall time needed for a successful long-lasting transition to a full- time employee at WOS partner companies. And when that time comes, there is **NO COST** to convert!

# FACT:

The average industry cost for one year of an early career certified database administrator, including salary, benefits, hiring, training, and certifications, is over \$150K



The WOS framework provides high potential, trained diversity candidates and/or military veterans for thousands less



Participants will gain actionable knowledge to help them develop as individuals, students, and professionals. Throughout the certificate program, they will explore personal management skills needed for the workplace, including how participants' experience and knowledge can translate into success at work.

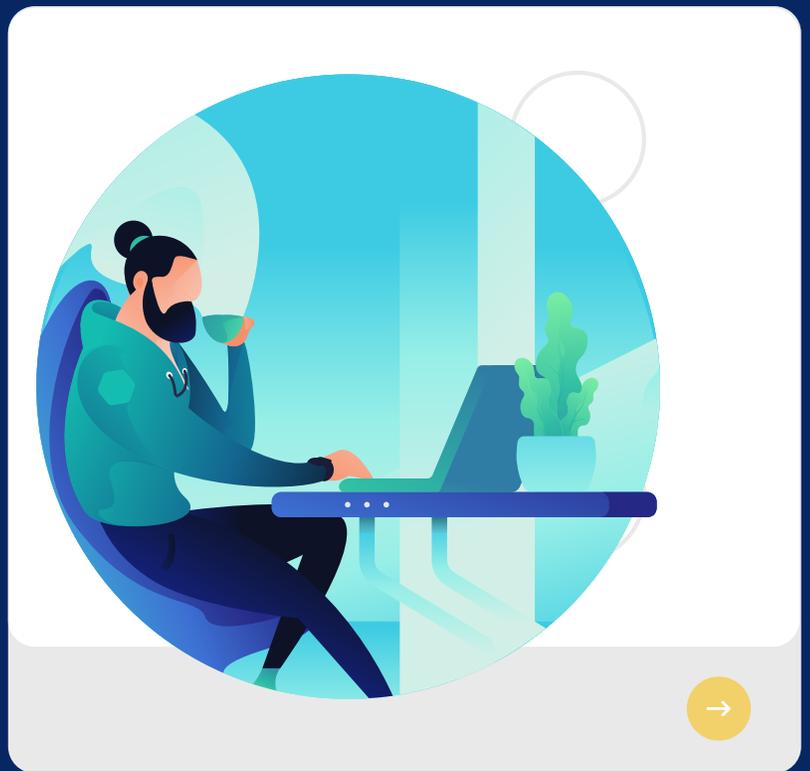
The IBM Certified Database Administrator is the lead DBA for the DB2 product. This individual has extensive knowledge of DB2 and is capable of performing the intermediate to advanced tasks related to database design and implementation, operation and recovery, security and auditing, performance, and installation and migration/upgrades specific to the z/ OS operating system.

Through Oracle certification, students can demonstrate a professional level of technical skills with a distinction recognized throughout the information technology industry. Oracle certifications show professional-level industry knowledge and skills, and achieving them requires additional comprehensive study, practice, and exam preparation.

# CONTACT US TODAY FOR MORE INFO: WOSFRAMEWORK@WFORCE.ORG

WOS is a next generation 501(c)(3) nonprofit committed to developing the skills of untapped talent from historically underrepresented communities through partnerships with organizations dedicated to diversifying their workforce. The WOS Framework is all inclusive with 2080 hours of work, IBM or Oracle certifications, and end-to-end service.

Stats provided by TechRepublic 2019,  
Salesflare.com 2019, Skillscrush.com 2020,  
gitlab.com 2020,  
Halloway 2019, diversity.social 2018



**WOS** WORKFORCE  
OPPORTUNITY  
SERVICES