

CLOSE YOUR CYBERSECURITY
SKILLS GAP WITH
UNTAPPED TALENT



Problem

It's hard to get cyber talent... and it's even more difficult to get diverse cyber talent.



WOS is the only organization in the U.S. that combines all aspects of the new employee lifecycle into one comprehensive **end-to-end** workforce development solution. By combining the program creation, design and development, recruitment/selection, academic training, full-time WOS employment, a research backed predictive analytic instrument and eventual transition to a full-time employee at the partner company, WOS has created a **systemic solution** to assimilate historically underrepresented populations into the corporate space.



Did you know...

In the U.S. cybersecurity industry, only **9%** of workers self-identified as African American or Black and only **4%** as Hispanic



WOS offers a cost effective solution that speaks to your diversity needs and goals



WOS' high touch comprehensive framework is designed to mitigate the risk to their partners and to ensure program participant success. This allows the necessary training, individual mentorship, corporate assimilation and overall time needed for a successful long-lasting transition to a full-time employee at WOS partner companies. And when that time comes, there is **NO COST** to convert!

FACT:

The average industry cost for one year of an early career certified cybersecurity professional, including salary, benefits, hiring, training, and certifications, is over 140K



The WOS framework provides high potential, trained diversity candidates and/or military veterans for thousands less



Participants will create actionable knowledge to help them develop as individuals, students, and professionals.

Throughout the certificate program, we will explore personal management skills needed for the workplace, including how participants' experience and knowledge can translate into success at work.

SANS is the most trusted and by far the largest source for information security training and security certification in the world. Established in 1989 as a cooperative research and education organization. Its programs now reach more than 165,000 security professionals around the world.

GIAC (Global Information Assurance Certification) was founded in 1999 to validate the skills of information security professionals. GIAC certifications are trusted by thousands of companies and government agencies, including the United States National Security Agency (NSA).

CONTACT US TODAY FOR MORE INFO: WOSFRAMEWORK@WFORCE.ORG

WOS is a next generation 501(c)(3) nonprofit committed to developing the skills of untapped talent from historically underrepresented communities through partnerships with organizations dedicated to diversifying their workforce. The WOS Framework is all inclusive with 2080 hours of work, 3 SANS classes and GIAC certifications, and end-to-end service.

Stats provided by TechRepublic 2019, Salesflare.com 2019, Skillscrush.com 2020, gitlab.com 2020, Halloway 2019, diversity.social 2018



WOS WORKFORCE
OPPORTUNITY
SERVICES