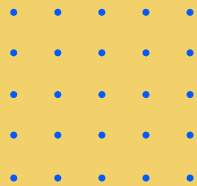
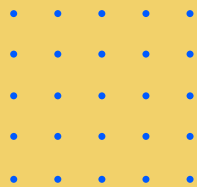


# SHRINK YOUR FULL STACK DEVELOPER GAP WITH UNDERREPRESENTED TALENT



## Problem

It's hard to find talent... and it's even more difficult to find diverse talent.



WOS is the only organization in the U.S. that combines all aspects of the new employee lifecycle into one comprehensive end-to-end workforce development solution. By combining the program creation, design and development, recruitment/selection, academic training, full-time WOS employment, a research-backed predictive analytic instrument and eventual transition to a full-time employee at the partner company, WOS has created a systemic solution to assimilate historically underrepresented individuals into the corporate space.

## Did you know...

In the industry today, **6%** of software developers are Black and only **6%** are Hispanic



**WOS offers a cost effective solution that speaks to your diversity needs and goals**



WOS' high touch comprehensive framework is designed to mitigate the risk to their partners and to ensure program participant success. This allows the necessary training, individual mentorship, corporate assimilation and overall time needed for a successful long-lasting transition to a full-time employee at WOS partner companies. And when that time comes, there is **NO COST** to convert!

# FACT:

The average industry cost for one year of an early career fully trained full-stack developer, including salary, benefits, hiring, training, and certifications, is over 150K



The WOS framework provides high potential, trained diversity candidates and/or military veterans for thousands less



Participants will gain actionable knowledge to help them develop as individuals, students, and professionals. Throughout the certificate program, they will explore personal management skills needed for the workplace, including how participants' experience and knowledge can translate into success at work.



Coding Dojo is a unique coding bootcamp that teaches three full technology stacks in a single 14-week program. In addition to an extensive curriculum, students receive 15 hours/day of mentored guidance, quick feedback in the evening from remote Teacher Assistants and tailored course content that accommodates both beginners and experienced developers.

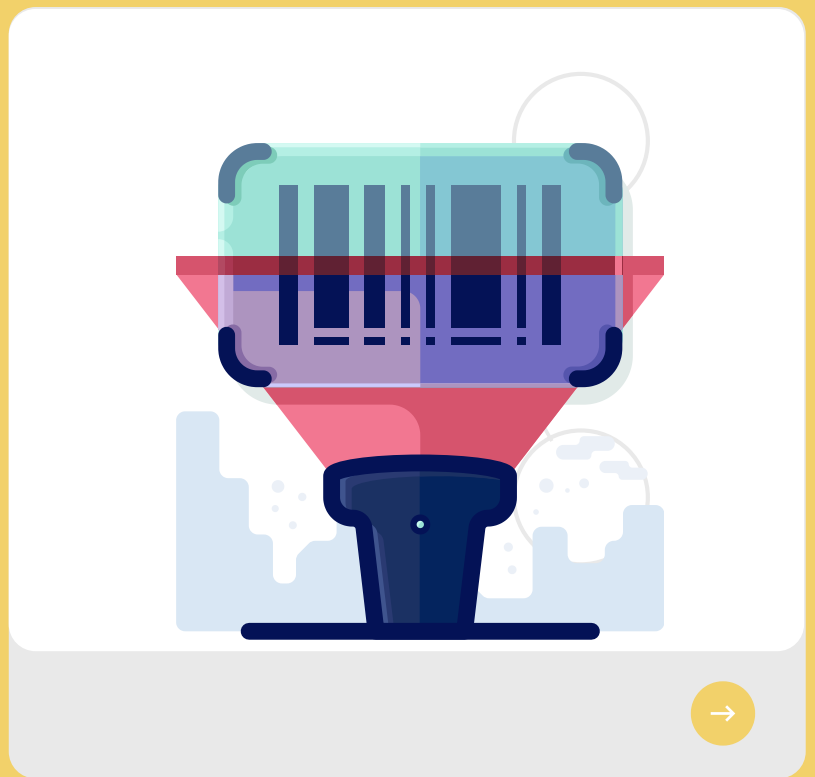


General Assembly is a pioneer in education and career transformation, specializing in today's most in-demand skills. They are a leading source for training, and foster a flourishing community of professionals pursuing careers they love. Their curriculum is crafted by a team of expert instructional designers to ensure relevant, current coursework immediately applicable to the field.

# CONTACT US TODAY FOR MORE INFO: WOSFRAMEWORK@WFORCE.ORG

WOS is a next generation 501(c)(3) nonprofit committed to developing the skills of untapped talent from historically underrepresented communities through partnerships with organizations dedicated to diversifying their workforce. The WOS Framework is all inclusive with 2080 hours of work, 14 full-stack week boot camp, and end-to-end service

Stats provided by TechRepublic 2019,  
Salesflare.com 2019, Skillscrush.com 2020,  
gitlab.com 2020,  
Halloway 2019, diversity.social 2018



**WOS** WORKFORCE  
OPPORTUNITY  
SERVICES