

Talent Acquisition Pipeline

Through the Talent Acquisition Pipeline (TAP) program, Workforce Opportunity Services recruits, educates and trains underserved adults and veterans for employment opportunities at our partner organizations. The TAP program is tailored to our partner’s specific needs with proven success across a variety of sectors such as information technology, business services, and manufacturing.

The Process

A WOS Client Service Manager (CSM) directs all aspects of the program, working with our partners to assure a timely, efficient, and successful transition of our participants into the workplace.

<p>Conduct Needs Assessment</p>	<ul style="list-style-type: none"> ▪ WOS consults with partners on their talent needs ▪ WOS develops a program framework addressing partner's needs ▪ WOS and partner agree upon a set timeframe for deliverables
<p>Talent Recruitment & Selection Process</p>	<ul style="list-style-type: none"> ▪ WOS manages multi-pronged recruiting and vetting process ▪ Customized interview and certification process tailored to partner's talent needs ▪ Selection of participants is finalized and approved by partner
<p>Academic Training</p>	<ul style="list-style-type: none"> ▪ WOS designs training curriculums tailored to partner's needs ▪ Curriculum is taught at local flagship academic institution and includes both interpersonal and technical training ▪ Support and mentorship provided by CSMs
<p>Full Time Consultancy</p>	<ul style="list-style-type: none"> ▪ Participants complete academic training ▪ Participants start full-time consultancy at partner's organization ▪ CSMs are on-site to provide participant and partner support ▪ Participant is employed by WOS until hired by partner after a set period of time



About Workforce Opportunity Services (WOS)

WOS is a leading 501(c)(3) nonprofit committed to developing the skills of untapped talent from underserved and veteran communities through partnerships with organizations dedicated to diversifying their workforce.