

About Workforce Opportunity Services (WOS)

Founded in 2005, WOS is a leading 501(c)(3) nonprofit committed to developing the skills of untapped talent from underserved and veteran communities through partnerships with organizations dedicated to diversifying their workforce.

The WOS Difference

WOS specializes in recruiting, educating, and training veterans for employment opportunities at our partner organizations. We provide veterans with the resources necessary to launch their post-military careers, including:

- Technical and interpersonal training
- Hands-on support and mentorship
- College tuition benefits
- Free single-person health insurance
- Financial assistance to overcome barriers to success

We provide our partners with customized solutions to address their workforce needs. Our Client Service Managers (CSMs) serve as a single point of contact for our partners and veterans, providing dedicated, hands-on support to ensure successful program implementation.

Our partner organizations benefit from our expertise in the following areas:

- Recruitment and selection
- Tailored training curriculums
- Talent integration into the workplace

The Opportunity

While the unemployment rate has been in decline, studies show that a significant number of veterans and/or military spouses are struggling to gain employment.



38% of veterans reported a 4+ month wait for their first job¹

44% of veterans left their post-military job within a year¹



12% of military spouses are unemployed² (3x the national average unemployment rate)

¹U.S. Chamber of Commerce Foundation
²2017 Blue Star Families Survey

The Value of Veterans

Veterans bring unique skill sets that stems from serving in strenuous and unforgiving environments. On the battlefield there's no margin for error and they bring that mindset to the civilian workplace.

Veterans are strong leaders and team players who value loyalty and honor. They have a proven ability to work under pressure, effectively and efficiently. Most of all they value dedication and hard work and are eager to learn how to be impactful employees at our partner organizations.

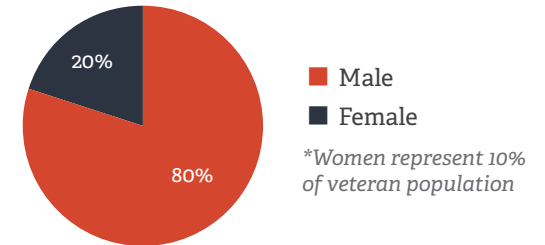
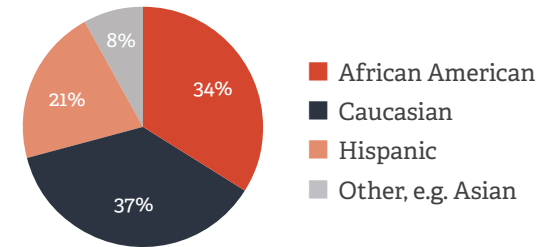
WOS Impact

Since the launch of WOS Veteran Workforce Initiative in 2010:

Served **more than 1,200** U.S. veterans

Paid **more than \$21 million** in wages and stipends

Provided **over 22,000** hours of classroom instruction



WOS veterans are loyal and hardworking employees for our partners:

United Rentals has experienced a **30% higher** retention rate with veterans hired from WOS, who are also on-boarded **five times** faster than traditional hires.

For Hewlett-Packard (HP), WOS veterans added value **twice as fast** compared to other early-career hires.